



**lamberti**  
chemical specialties

## Health, Safety, Environmental and Quality Policy

**Lamberti** is fully aware that only a responsible approach to environmental sustainability and respect of peoples safety and health ensures the growth of the Company in the long term.

The sharing of these core values with all Lamberti employees is essential to the achievement of these goals and the continued progress of the Company.

### Our Guidelines to promote a sustainable development are:

- **Company decision-making processes** must be based on respect for the Safety, Health and Environment of both employees and neighboring communities.
- **Full Compliance** to applicable regulations for Safety, Health and Environment is mandatory for all Company functions.
- **Company functions** shall consider Quality as an essential factor for development and as a necessary tool to create a long-term competitive advantage through continuous care to the customer.
- **Promotion of a Chemistry respectful of the Environment** through the introduction of new products which combine the continued use of renewable raw materials with improved performance and attention to the environmental impact of the products throughout their full product life-cycle and manufacturing process.
- **Responsible Industrial Manufacturing**, through the adoption of innovative processes, involving lower consumption of resources and minimum environmental impact.
- **Investment in the education and training of our employees** to ensure that we:
  - Develop and promote new talent;
  - Ensure respect of Health, Safety and Environment;
  - Guarantee excellent Quality standards;
  - Promote correct working practices;
  - Encourage tolerance of others as a shared value;
  - Guarantee equal opportunities and avoid any discrimination.
- **Clear and transparent communication** shall be provided to the local community and authorities with full awareness of our social responsibility
- **Improvement indicators** shall be developed and periodically re-analyzed, in order to evaluate the performance and appropriate application of the Company Policy for Safety, Health, Environment and Quality.

This Group Policy is integrated by the Policies of the individual Affiliates and Manufacturing Sites

April 2018

Paolo Lamberti

PRESIDENT

